

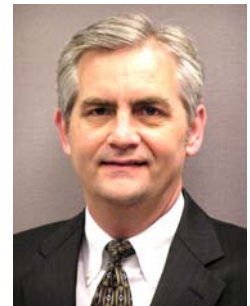
▶ **Dr. Stephen P. Weeks, President**

Dr. Weeks is responsible for overall direction of FPI's technology transfer programs. He is an experienced technical and business development director with over 21 years of domestic and international assignments. Dr. Weeks spent 9 years as a research scientist and team leader at AT&T-Bell Labs and, more recently, was the Manager of British Petroleum's Shared Technologies Division and former Business Coordinator for BP's ventures and technology transfer operations. At Competitive Technologies, Inc., he was President of the CTI Intercorporate Licensing subsidiary, and a Senior Vice President in the Corporation. He holds a B.S. in Physics from the University of Delaware, a M.S. in Physics from William and Mary, and a Ph.D. in Solid State Physics from the University of Pennsylvania. He is a member of the Licensing Executives Society, the Technology Transfer Society, the American Physical Society, and several local Cleveland Organizations. Dr. Weeks is co-chair and co-founder of the LES IP Marketing committee.



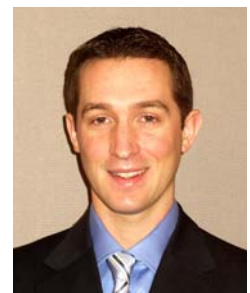
▶ **Mr. Michael F. Allan, Vice President - Technology Assessment**

Mr. Allan is responsible for the assessment of feasibility of technology opportunities and developing programs to effectively market and commercialize them. He has spearheaded a number of engagements in both physical and life sciences areas. Mr. Allan has in-depth knowledge and experience in technology and competitive assessment. As the former Manager of Eveready Battery Company's Technical Information Center, Mr. Allan directed and performed a wide range of business analysis research, proprietary database searching, and competitive analyses in various technical, product, and patent assignments. At Competitive Technologies, Inc., he was Director of Information Resources. He earned his B.S. in Chemistry and a M.S. in Information Sciences from the University of Buffalo. Mr. Allan is a member of the Society of Competitive Intelligence Professionals, the National Association of Patent Practitioners, the Patent Information Users' Group, and the Association of University Technology Managers (AUTM).



▶ **Dr. Guillaume J. Raux, Technology Specialist**

Dr. Raux is a new addition to the First Principals, Inc. team. He recently completed his Ph.D. in Electrical Engineering at Texas A&M University where he specialized in Wireless Communication and Signal Processing. Dr. Raux started his professional career as a lead engineer at Optima Systems. He speaks fluent French, Spanish, and English. His background includes a Bachelor in Mathematics and Physics at the University of Rennes I, France, a Bachelor in Electrical Engineering, and a Masters in Electrical Engineering/Telecommunication both obtained at West Virginia University. He is also an active member of Institute of Electrical and Electronics Engineers (IEEE).



▶ **Dr. Gary P. Evans, European Representative, ANGLE Technology LLC**

 Dr. Evans is the U.S. Chief Executive Officer for ANGLE Technology Ltd. ANGLE is FPI's U.K. partner with expertise in technology incubation and management. Gary has extensive experience in the creation and growth of technology-based companies, and the development of strategic public sector interventions to support them, gained in the U.S., U.K., and the European Union. Gary has worked extensively in the field of science park management and development, and for four years was Director of the Aberdeen Science and Technology Park in Aberdeen, Scotland. Gary has a B.Sc. in Chemistry and a Ph.D. in Physical Chemistry and has worked in a wide range of technical disciplines, including software development and instrumentation. He has extensive experience of product development and the commercialization of technology and was Visiting Professor in Innovation Management with the Robert Gordon University from 1997 to 1999.